

# Strategic Plan

**2020 - 202**3

#### **Our Mission**

We represent and empower young people to bring change to drug policy.

#### **Our Vision**

We envision a post-prohibition world with respect for drugs and justice for all.

## **Capacity Building**



- 1 A funded, national charity with DGR status and 8 Branch offices
  - 1.1 Ensure compliance, good governance and strong reporting structures
  - 1.2 Maximise financial capacity
  - 1.3 Improve State Branch and local team capacity

- 2 A regenerative and disciplined organisational culture
  - 2.1 Increase staff and volunteer capacity and empowerment
  - 2.2 Ensure values alignment across the organisation
- 3 A highly networked organisation with influence at local, state, national and international levels
  - 3.1 Connect staff and volunteers to experts, allies and new partners across institutions and causes
  - 3.2 Maintain and expand global networks and partnerships

- 4 A coordinated movement of young people for justice in drug policy
  - 4.1 Implement an inter-campus organising model at TAFEs & Universities
  - 4.2 Reach diverse young people in their local communities
  - 4.3 Activate young people in festival and party settings

#### Research



- 5 Early career researchers can be confident peers able to engage and uplift diverse communities
  - 5.1 Facilitate aspiring researchers to conduct primary and secondary research to support all strategic priorities

### **Education**



- 6 Students and young people are leaders in innovative education in peer, institutional and community settings
  - 6.1 Improve volunteer and network drug literacy
  - 6.2 Develop the evidence base for drug literacy education

## **Advocacy**



- 7 Policy changes for a healthier country, with positive relationships with police and safe and empowered communities
  - 7.1 Centre students and young people in reform discussions
  - 7.2 Connect students and young people to leaders and policymakers
  - 7.3 Mobilise students to leverage campus resources and lead coordinated policy change